



CONTACT: RehabCare Group, Inc.  
*Financial:* Jay Shreiner, Senior Vice  
President, Chief Financial Officer

*Press:* David J. Totaro, Senior Vice  
President, Corporate Marketing and  
Communications  
(314) 863-7422

**FOR IMMEDIATE RELEASE**  
**March 1, 2007**

**REHABCARE NAMES MICHAEL GARCIA  
NEW CHIEF HUMAN RESOURCES OFFICER**

**ST. LOUIS, MO, March 1, 2007**—RehabCare Group, Inc. (NYSE: RHB) announced today that it has appointed Michael R. Garcia as its new Senior Vice President, Chief Human Resources (HR) Officer, following an extensive nationwide search. Garcia will direct the company's human resources, corporate office administration, recruiting, campus relations and organizational effectiveness functions. He will serve on RehabCare's Executive Management Team, reporting to President and Chief Executive Officer John H. Short, Ph.D.

Dr. Short said Garcia brings significant depth in HR, training, communications and organizational effectiveness. "Michael has been a change agent in employee relations for several leading global organizations. We're fortunate to have found the level of expertise and enthusiasm he will bring to one of our most visible and influential leadership roles."

Garcia's career has spanned nearly 23 years and included principal HR positions with Ernst and Young, Prudential Home Mortgage and McDonnell Douglas (now Boeing). Most recently, he served as Senior Vice President, Chief People Officer for Nexstar Financial Corporation, which is a subsidiary of Bank of America, a Fortune 100 company. A native of St. Louis, MO, Garcia holds a Master's degree in Rehabilitation Psychology and Counseling and an undergraduate degree in Psychology from the University of Missouri-Columbia.

Dr. Short explained that Garcia takes the reins as RehabCare's Chief HR Officer at a time when dramatic company growth coupled with an industry-wide shortage of allied health professionals has fueled aggressive employee recruiting and retention efforts. Through recent growth activity, particularly the acquisition of Symphony Health Services in 2006, the company's employee base has grown to nearly 15,000.

"Michael will be an integral part of shaping company culture for the future and setting immediate as well as long-term strategies to attract and retain the most qualified professionals," he said.

**-MORE-**

"RehabCare has an unquestionable commitment to finding and retaining the top talent in the nation, as well as investing in professional development to meet the needs of a rapidly-changing healthcare environment," noted Garcia. "I'm excited to join an organization with a clear vision for the future that's centered on helping people regain their lives."

Celebrating its 25<sup>th</sup> anniversary, St. Louis-based RehabCare ([www.rehabcare.com](http://www.rehabcare.com)) is a leading provider of rehabilitation program management services in partnership with nearly 1,400 hospitals and skilled nursing facilities in 43 states, the District of Columbia and Puerto Rico. The company also owns and operates eight freestanding rehabilitation hospitals and long-term acute care hospitals in several states. RehabCare is pleased to be included in the Russell 2000 and Standard and Poor's Small Cap 600 Indices.

-END-